

No.	Item on the Agenda	No. of shares for which valid votes have been cast	Proportion of share capital %	Total No. of valid votes	No. of votes FOR	%	No. of votes AGAINST	%	No. of votes ABSTAIN	%
		Section101(5)(1)	Section101(5)(2)	Section101(5)(3)	Section101(5)(4)			Section101(5)(5)		
2.	Presentation and approval of the audited annual report	148,348,951	68.68	310,348,951	309,348,505	99.68	69,541	0.02	930,905	0.30
3.	Resolution on the distribution of profit in accordance with the approved annual report	148,348,951	68.68	310,348,951	310,259,359	99.97	88,393	0.03	1,199	0.00
4.	Presentation and approval of the remuneration report	148,348,951	68.68	310,348,951	304,954,195	98.26	2,006,237	0.65	3,388,519	1.09
5.1	Approval of the Board of Directors' remuneration for the financial year 2019/20	148,348,951	68.68	310,348,951	306,874,506	98.88	143,359	0.05	3,331,086	1.07
5.2	Update of remuneration policy	148,348,951	68.68	310,348,951	290,547,456	93.62	15,109,922	4.87	4,691,573	1.51
5.3	Amendment of Article 8 of the Articles of Association – Agenda	148,348,951	68.68	310,348,951	310,347,752	100.00	710	0.00	489	0.00
5.4	Amendment of Article 9 of the Articles of Association – Forwarding of admission cards	148,348,951	68.68	310,348,951	307,016,952	98.93	510	0.00	3,331,489	1.07
5.5	Authorisation to the Board of Directors to acquire treasury shares	148,348,951	68.68	310,348,951	306,250,873	98.68	738,091	0.24	3,359,987	1.08
6.	Election of members to the Board of Directors. The Board of Directors proposes re-election of the following members:									
	Lars Søren Rasmussen	148,348,951	68.68	310,348,951	300,086,886	96.69	0	0.00	10,262,065	3.31
	Niels Peter Louis-Hansen	148,348,951	68.68	310,348,951	303,384,697	97.76	0	0.00	6,964,254	2.24
	Birgitte Nielsen	148,348,951	68.68	310,348,951	306,263,448	98.68	0	0.00	4,085,503	1.32
	Carsten Hellmann	148,348,951	68.68	310,348,951	306,201,445	98.66	0	0.00	4,147,506	1.34
	Jette Nygaard-Andersen	148,348,951	68.68	310,348,951	309,758,920	99.81	0	0.00	590,031	0.19
	Jørgen Tang-Jensen	148,348,951	68.68	310,348,951	294,015,630	94.74	0	0.00	16,333,321	5.26
7.	Election of auditors									
	The Board of Directors proposes re-election of PricewaterhouseCoopers Statsautoriseret Revisionspartnerselskab as the company's auditors	148,348,951	68.68	310,348,951	285,017,988	91.84	0	0.00	25,330,963	8.16